40

App. F. IX-4

Previous References. (1940-1 War) War File No. 140-40.
Serial Nos. 1 & 2

Later References.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Two only

Part B for January 1942.

SUBJECT.

Polish refugees for employment.

P.N. Krishnan
5.1.42

848/W

Desire of certain Polish refugees for employment.

General and Revenue Secretariat

W File No. 140 of 1940-1 [App. F. III—2

Serial No.

From The Secy to the Hon'ble the Resident. D.F. 77-40/Pol d 21st Nov. 41 forwarding a copy of letter from the High Commission for India d 1st Feby. 41 furnishing details re: certain Polish refugees for employment.

The High Commr has stated that India may require experts in the various engineering lines in connection with the expansion of munitions manufacture and also in connection with industrial development generally and that the refugees, whose names have been sent now have wide experience in the manufacture of high quality steels etc. If considered necessary a copy of the list will be sent to the Chairman Iron Works ~~Subd for perusal and orders~~ & the Govt Director Industrial Concerns. Director of I & C. & Sy. M. Railways

21/11 For perusal

Chief Secy

Law Minister

25/11/41

Maybe circulated w o to Chairman Ind & Sec & Govt Dir I. C and then brought up by Dev Secy at a meeting of Bd of Ind. Planning.

25/11

26/11/41

NOV 25 1941 No. 5215

CHIEF SECRETARY 2 NOV. 1941 GOVT. OF MYSORE

NOTE—Contn. Sheet.

WD 04155—GPB—55,000—23-10-41

848/W

Desire of Certain Polish Refugees for employment

W File No. 140 of 1940-1

General and F
Secretari...

Serial No.

Forwarded with compliments to the Chairman Iron & Steel Works for perusal and return.

[signature]
For Chief Secretary to Govt

Returned with compliments.

The works would be glad to obtain the services of Mr Felike Olszak and or Mr Antoni Leon Ascik. If there be no objection, a salary of Rs five hundred a month may be offered to the ~~[illegible]~~ ~~[illegible]~~.

A copy of our standard form of contract is enclosed. The period appointment may be for two years in the first instance subject to the standard terminal clauses.

[signature]
4.12.41.
Chairman M.I.S.W.

OFFICE OF THE CHAIRMAN
598/4/6.12.41.
M.I. & S.W. ETC., BANGALORE.

8 DEC. 1941
GOVT. OF MYSORE.

[illegible]
5747

Law Minister) Resn may be addressed [initials] 8/12/41

[signature]
9-12-41 [initials] 9/12

Subd with a draft to the Resn Secy for consideration

RS 10/12

[signature]

Chief Secy The letter from the High Commr is dated 1.2.1941. Events have taken place which would have altered conditions considerably. It is doubtful whether even if the services of the Experts are available, they wd be in a position

848/W. Desire of Certain Polish Refugees for employment.

General and Revenue Secretariat | W File No. 140 of 1940-1 | [App. F. III-2

Serial No.

DEWAN'S OFFICE
DEC. 1941
No. 5113.

SEOV DEV DEPT
11. DEC 1941
GOVT OF MYSORE

OFFICE OF THE MINISTER FOR LAW
DEC 13 1941
No. 5970

DEC 18 1941
6206

to obtain passages to India.
Draft Subd for consideration.

Law Minister
&
Dewan
Thro' Dev Secy

11/12

12/12

13/12

To be Subd to Hon
16/12/41

17.12.41

Subd with a D.F.N for consideration

18/12

RS 18/12

Law Minister
FN Signed

20/12

These papers have not been seen by the other Ministers. It is better to discuss the matter at a meeting of the council as it involves a question of policy

20/12/41

22/12

23/12/41

Submitted with a circulation memo
23/12/41
Signed
23/12

NOTE—Cont. Sheet.

WD 04155—GPB—55,000—23-10-41

For Disposal at a meeting.

No. C. 552

of 1941-42

GENERAL AND REVENUE SECRETARIAT

Council Matter.

Subject

Appointment of certain Polish refugees in the Mysore Iron & Steel Works, Bhadravati.

Circulated to the Council of Ministers.

By Order,

23rd December 1941.

Chief Secretary to Government.

Minister for Finance and Revenue. FRC 24.12.41

Minister for Law. (Seen)

3486 24/12 **Minister for Education.** 28.12.41

3947 30.12.41. **Minister for Local Self-Government and Public Health.** 31.12.41

CB.

MS 24/12/42

Final Note by the Minister for Law.

Subject.—

Appointment of certain Polish refugees in the Mysore Iron and Steel Works, Bhadravati.

The Residency have forwarded for the information of this Government a copy of letter dated 1st February 1941 from the High Commissioner for India, in which the latter has stated that the Polish refugees (now in England) referred to in his letter have spent most of their lives in large industrial concerns in the Continent and have wide experience in the manufacture of high quality steel, etc., and might be useful for employment as experts in the various Engineering lines in connection with industrial development generally and the expansion of munitions manufacture. The Chairman, Mysore Iron and Steel Works, Bhadravati, to whom the list was circulated, has suggested that the services of Mr. Felike Olszal and Mr. Antoni Leon Ascik (Sl. Nos. 2 and 3 in the list) may be availed of for the Iron and Steel Works, if it is possible to arrange to get them under the terms of the contract in use at the Iron Works on a salary of Rs.500 per mensem.

It is proposed to address the Residency requesting them to ascertain from the High Commissioner whether the above persons are willing to take up employment under this Government on a salary of Rs.500 per mensem for a period of two years in the first instance and when they are likely to enter on their duties, should this Government finally decide to engage their services.

The above proposal which has been agreed to by the Dewan may be graciously approved.

MINISTER FOR LAW.

Bangalore,
20th December 1941.

Final Note by the Minister for Law.

Subject.—

Appointment of certain Polish refugees in the Mysore Iron and Steel Works, Bhadravati.

The Residency have forwarded for the information of this Government a copy of letter dated 1st February 1941 from the High Commissioner for India, in which the latter has stated that the Polish refugees (now in England) referred to in his letter have spent most of their lives in large industrial concerns in the Continent and have wide experience in the manufacture of high quality steel, etc., and might be useful for employment as experts in the various Engineering lines in connection with industrial development generally and the expansion of munitions manufacture. The Chairman, Mysore Iron and Steel Works, Bhadravati, to whom the list was circulated, has suggested that the services of Mr. Felike Olszal and Mr. Antoni Leon Ascik (Sl. Nos. 2 and 3 in the list) may be availed of for the Iron and Steel Works, if it is possible to arrange to get them under the terms of the contract in use at the Iron Works on a salary of Rs.500 per mensem.

It is proposed to address the Residency requesting them to ascertain from the High Commissioner whether the above persons are willing to take up employment under this Government on a salary of Rs.500 per mensem for a period of two years in the first instance and when they are likely to enter on their duties, should this Government finally decide to engage their services.

The above proposal which has been agreed to by the Dewan may be graciously approved.

Signed/ A.V. Ramanathan,
MINISTER FOR LAW.

Bangalore,
20th December 1941.

'COPY'

3

Subject:-

Appointment of certain Polish refugees in the Mysore Iron & Steel Works, Bhadravati.

Instructions in Council.
The idea may be
adopted.
MR
3/1/42

Opinion of the Council

8148/W Desire of certain Polish Refugees for employment

Serial No.	
	Subd for perusal and orders whether any reply need be sent to the Chairman Iron Works who forwarded the names of the two Polish Refugees for consideration
DS 5/1	Yes for 5/1
	Subd with a letter to the Chairman Iron Works If necessary the file will be sent to the DCr Section for record as reply or a further occasion when normal conditions prevail and if their services are required
DS 5/1	Yes for 5/1
	Issued No 1129/W dy 5.1.42 to the Chairman, Iron Works

NOTE—Contn. Sheet.

WD 04155—GPB—55,000—23-10-41

W 140-40-1

848/W

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. D.F.77-40/Pol.

FROM

THE SECRETARY
TO THE HON'BLE THE RESIDENT IN MYSORE.

To

The Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

Dated Bangalore, the 21st November *194* 1.

Desire of certain Polish refugees
for employment.

SIR,

I am directed to forward for the information of the Government of Mysore a copy of a letter from the High Commissioner for India, London, dated the 1st February 1941, with enclosures.

I have the honour to be,
Sir,
Your most obedient servant,

for SECRETARY TO THE RESIDENT.

KRly

The High Commissioner for India,
Trade Department, India House,
Aldwych, London, W.C.2.

1st February 1941.

Dear Sir,

I have been directed by the High Commissioner to send to you copies of the qualifications of a number of Polish refugees in this country. These men have spent most of their lives in large industrial concerns in Poland, Czechoslovakia and other countries and they have wide experience in the manufacture of high quality steels, etc. The High Commissioner feels that at this stage India may be looking around for experts in the various engineering lines in connection with the expansion of munitions manufacture, and also in connection with industrial development generally. These men are all in this country and are available for employment should you have anything of interest to offer to them.

Yours faithfully,

Sd/- * * * *
Secretary,
Trade Department.

The Secretary to the Government of India,
Political Department.

----:O:----

BRIEF PARTICULARS OF J.S.KORWIN - GOSIEWSKI

Surname:	-	KORWIN - GOSIEWSKI
Christian name:	-	Jerzy Stanistew.
Born: -	-	October 5th, 1886 near Warsaw.
Nationality:	-	Polish by birth.
Profession:	-	Electrical Engineer.
Graduated from:	-	Hittweida University College, Germany, April 1909.

Positions occupied and experience:

1. June - December 1909. Junior engineer in the Drawing Office of the Warsaw Branch of Messrs.Otto Deutz Ltd. Cologne.

2. December 1909 - February 1915. Manager of Erection Department of Polish Siemens Works Limited in Warsaw, in charge of 10 engineers and 150 erectors. Service with this firm included 6 months training in their Works at Berlin and Nurnberg.

3. February 1915 - August 1919. Technical Manager of the South Russian Collieries of the Belgian firm, Societe Anonyme de Charboanages Reunies de Varvaropol et Pietromarievka. These collieries employed 5000 men and were fully electrified by me.

4. October 1919 - June 1927. Consulting Engineer and Electrification Contractor in Warsaw on own account, employing a staff of about 120.

5. June 1927 - October 1935. Technical Manager and Works Director of the Polish Brown Boveri Company, in charge of two factories manufacturing motors, transformers, alternators and switchgear. During this period in close personal touch with the Brown Boveri factories in Switzerland, Germany, Italy and France.

6. January 1936 until outbreak of present War. General Manager and Works Director of the Electro Works Limited at Laziska in Polish Upper Silesia, the largest Power Station (110.000 KVA,

including

including two 40,000 KVA turbines) and electro-metallurgical Works in Poland. (Production ca. 400,000,000 KWA). The Works produced ferrochrome, ferrosilicon, pure silicon, ferrophosphorus, silicomanganese, carborundum, calcium carbide, aluminosilicate, high quality quick setting cement.

During this period the number of arc furnaces was increased from 5 to 13 (including a 6000 KW. unit). At the outbreak of the present war a furnace for producing pure phosphorus was being installed.

The above products were exported all over the world, including Great Britain. A chemical factory attached to the Works produced coal distillation products including light and heavy oils, sulphate of alumine, ferrous sulphate, chromic acid, etc.

After the outbreak of the present war, left Poland as a refugee for Francewhere was appointed head of the Electrical Department at the Works of the Aluminium Francais Co. at Chembery. After the collapse of France left for England as a refugee.

Languages: Moderate English, perfect Polish, Russian, French and German.

References: Embassy of the Polish Republic in London

Mr.C.S.Richards, Director Metropolitain-Vickers Electrical Co. Ltd. Number one, Kingsway, London, W.C.2.

Mr.R.P.Smith, English Electric Company Ltd., Queen's House, Kingsway, London, W.C.2.

Mr.Szymen Laadau, Manager "Prudential" Co. - London 3, Buckingham Gate, London.

Mr.Walter Boveri, Chairman, Brown Boveri Company Baden - Switzerland.

Mr.Leo Bodmer, Vice Chairman, Brown Boveri Company Baden - Switzerland.

Mr.Henri Niess, Director, Motor Columbus Company, Baden - Switzerland.

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2 BRIEF PARTICULARS OF EDUCATION AND PROFESSIONAL CAREER OF OLSZAK

Surname: - OLSZAK
Christian Name: - Felike
Born: - - December 2nd, 1904 in Karwina, Polish Silesia.
Nationality: - Polish by birth.
Profession: - Metallurgical Engineer.
Graduated: - In 1926 from the Metallurgical Department of the Polish Mining and Metallurgical Academy in Karakow.

Positions occupied and experiences:

1926-27 - Assistant to the Chair of Rolling Mills at the Mining and Metallurgical Academy in Krakow.

1927-28 - Junior Engineer at the Hot Rolling Mills of the Laure Steel and Iron Works ("Laurahutte") in Polish Silesia.

1928-30 - Engineer in the Siemens-Martin Department of the above Steel and Iron Works.

1930-35 - With the Baildon Steel and Iron Works at Katowice, starting as Steelworks engineer and subsequently occupying the posts of Steelworks Manager, Heat Treatment Department and Manager and Chief Engineer of the whole Works. In the latter capacity responsible for steelworks, forge and Press Department, Rolling Mills, Heat Treatment Department etc. The Baildon Works were the largest producers of alloy steels in Poland, including steels, high speed cutting steels, stainless steel, and all special steels for war purposes such as those required for the manufacture of guns, aeroplanes, armour plates etc. The works, in addition to the Siemens-Martins ovens were equipped with 4 arc furnaces including one with acid lining and 3 high frequency furnaces.

1935-36 - Engaged in designing and constructing a new Iron and Steel Mill built by the Baildon Company for the Polish War Office at Stalowa Wola, near Nisko, Poland.

1936-38 - Technical Director of the Stalowa Wola Steel Works; the Works consisted of a Steel Foundry, Forge and Press Department Rolling Mills producing profile steel and steel-sheets, Heat Treatment, Mechanical Workshops etc. The Steelworks were equipped with 2 Siemens Martin ovens heated with natural gas 2 fifteen ton arc furnaces, and 3 high frequency furnaces.

1938 - Until the outbreak of the present war. Technical Director of the three Steel and Iron Mills belonging to the Karwina Trzyniec Company (formerly Berg and Hutton A.G.). These Works had a monthly production of 50,000 tons, and in addition two coke oven plants, blast furnaces, Siemens Martin ovens, electrical furnace, rolling Mills, foundries, mechanical workshops, including brickworks, wire-drawing mills with a monthly output of up to 4000 tons, a barbed wire factory etc.

1939 - After the outbreak of the present war, as a refugee, obtained a position in France in the Siemens-Martin and Electrical Steel Foundries of the Societe-Commentry-Fourchambault et Decarville at Parniers. (November 1939 - July 1940). During this time engaged in the manufacture of gun barrels by the centrifugal casting method.

During 15 years of active work paid a number of visits to large Metallurgical undertakings in America, Sweden, France, Germany, Czechoslovakia, Roumania etc.

Applicant is a specialist in the design and operation of steelworks, in the production of alloy steels of all kinds, particularly those required for military purposes including the manufacture of tank armour plates and the manufacture of anti-aircraft gun barrels by the centrifugal casting method.

Languages: - Polish, French, German, English.

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3 LIFE HISTORY OF MR.ASCIK ANTONI.

Surname: - Ascik.
Christian Name:- Antoni Leon.
Born: - January 18th 1910 in Wilno, Poland.
Nationality: - Polish by birth.
Profession: - Metallurgical Engineer.
Graduated: - In 1931 with Honours from Metallurgical Department of the Polish Mining Academy in Krakow.

Positions occupied,and experiences:

I. Metallographic Laboratory and at the same time in charge of head treatment of tool steels and special steels in the Polish Government Rifle Factory in Radom. The Heat Treatment Department dealt with 20000-25000 steel tools of all kinds per month. In 1932 transferred to the Research Central Department of the Government Munition Factories in Warsaw as Engineer-in-Charge of special steels required by the Rifle Factory in Radom, the Machine Gun Factory, in Warsaw and the Munition Factory in Skarzysko.

II. 1933 until outbreak of the present war with the Ordnance Works at Starachowice first as Engineer and since 1937 as Manager of the Electric Steel Foundry. The Foundry was equipped with arc and induction furnaces and produced steels for Ordnance, aircraft, armour plates etc. Guns produced ~~xxxx~~ at Starachowice were exported to Great Britain, France, Holland, Roumania.

After the outbreak of the present war to avoid being forced to work for the German invaders left Poland as a refugee for France, where was employed for 8 months in the Electric Steel Foundry of the "Societe d'Electro-Metallurgie et Electro-Chimie d' Ugine" at Ugine (Savoie).

The Ordnance Works at Starachowice had Licence and Technical Assistance Agreements with many foreign factories and the applicant had an opportunity of studying production methods at the "Bosfors" Gun Factory in Sweden, the "Schneider" Gun Works at Greusot, France and "Fisher" Steel Foundries in Switzerland.

The applicant is a specialist in the production of alloy steels and particularly of special steel for armament purposes produced in electric arc and induction furnaces. He has thorough experience of steel foundry practice and in the control and improvement of metallurgical processes.

Languages: - Polish, French, Russian, German, Learning English.

References: - Embassy of the Polish Republic in London.

Association of Polish Engineers in Great Britain, 18 Devonshire Str. London W.1.

Metropolitan-Vickers Electrical Export Co., Ltd., 1 Kingsway London ~~xxx~~ WC2/Mr.Turkus or Mr.Belten.

Mr.C.Trubey English Engineer who worked at Starachowice during two years 1932-34, 665 Manchester Rd. Sheffield, Yorks.

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4 LIFE HISTORY OF MR.EDWARD TOMASZEWSKI

Surname:	-	TOMASZEWSKI
Christian Name	-	Edward.
Born:	- -	26th March 1907 at Pladiu in Sumatra, Dutch East Indies.
Nationality:	-	Polish by birth.
Profession:	-	Lawyer.
Graduated:	-	From University College of Poznan - Poland.

He graduated, with the degree of Master of Laws, at the University of Poznan (Poland) in the Faculty of Law and Economics. After three years of practical experience in the law Courts he passed the professional examination leading to the status of Judge in Poland.

Subsequently he took up the position of Adviser to the Departments of Treasury, Taxes, Law and Economics at the Association of Mining and Foundry Industries in the district of Upper Silesia in Katowice, Poland, which position he held for three years.

Mr.Tomaszewski relinquished the latter position in order to take up work with the Association of Producers of Nitrogen Compounds at Moscice and Chorzow (Zjednoczono Fabryki Zwiazkow Azotowych w Moscicach i w Chorzowie), Poland, where he remained for over six years, at first in the capacity of Chief of the Personnel Department and Legal Adviser and latter while retaining the above posts, as General Secretary to the Company.

This Company employed 6000 workers, 700 engineers and clerks and the total annual sales amounted to £4,000,000.

Mr.Tomaszewski held the above position until the German invasion of Poland and subsequent evacuation of the factory. Following his arrival in France, Mr.Tomaszewski was detailed by the Polish Authorities to the Factory of Munitions at Irigny, Rhone, where he was Administrative Head of the Polish Technical Group. After the collapse of France he arrived in England where at the present moment he is employed by the Polish Steamship Agency Limited, London, in the capacity of Legal Adviser to the Company.

Mr.Tomszewski has been permanently released from military service in the Polish Army.

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BRIEF PARTICULARS OF EDUCATION AND PROFESSIONAL CAREER OF MR.MEIER.

---:O:---

Surname: - MEIER.
Christian Name:- Jerzy Wladyslaw.
Born: - - January 28th, 1905 in Lwow, Poland.
Profession: - Mechanical Engineer, University Degree.
Education: - University of Lwow, Mechanical Faculty, Graduated in 1928.

Positions occupied:

1926-30 - Assistant Lecturer at the Ghair for Mechanical Technology of Metals at the University in Lwow during which period doing practical work at the mills in Polish Upper Silesia/Batory Mill and Baildon Mill. Also 6 months in Austria on Government grant/Course on Electrical welding at "Elin" in Weiz, Mills practice at Boehler's in Kapfenberg and Schoeller-Blec kmann's in Ternitz/.

1930-33 at the Metal Rolling Mills in Dziedzice/Poland/as works assistant in the ingot castings shops, extrusion press plant, drawing-shop, and in the Sheet and Strip rolling mill. Thorough practical experience in the manufacture of sheets, strips, rods, sections, wires and tubes from Aluminium Alloys/particularly Duralumin/and Copper Alloys. Was given special tasks in connection with the conversion of the existing Brass Works for the production of Duralumin and other aluminium alloys and in connection with the complete change in the manufacturing processes necessitated by the strict specifications of the aircraft and armament industry withregard to high grade quality.

1933-39 - Head of the Non-ferrous Metals Department of the Institute for Testing Materials at the University in Lwow, and as such being Head of the Works Control and Inspection Service regarding Non-ferrous Raw and Semi-factured Metals for Aircraft and Armament Industry in all Polish Metal Rolling Mill on behalf of the Polish War Ministry.

During this period repeatedly delegated abroad for Research work and Inspection of material in Switzerland/ Aluminium Ind. A.G.Neuhausen and Chippis, Brass Rolling Mills in Dornach and Thun/in France/ Aluminium Francais and Societe du Duralumin at Bourget, Chambery, Faremoutiers and Rive de Oier/ and in Germany/ Hirsch-Kupfer at Eberswalde, I.G.Farbeninduetrie in Bitterfeld, Schloemann and M.A.N. in Nuremberg/.

1939-40. - With Societe du Duralumin/Aluminium Francais/, being Chief-Assistant of the Laboratory Works Control at the new Duralumin Rolling Mills in Issoire. Until operations were started at this Rolling Mills planned to be the largest in the world/ the monthly output was to be 4000 tons duralumin/, I was occupied at the Press Shops in Bourget and in the Main Laboratory and Rolling Mills at Chambery.

In addition, I was Technical Expert to the Polish War Ministry, Expert for the "Bureau Veritas" in Poland and I am author of about a dozen of laboratory and theoretical treatises, some of which have appeared in print.

I worked out two complete plans for the installation of metal Rolling Mills/one for the Polish War Ministry and the second for a private group.

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b

BRIEF PARTICULARS OF EDUCATION AND PROFESSIONAL CAREER
OF MR.NYCZ

----:0:----

Surname: - N Y C Ż.

Christian Name: - Stanislaw Aleksander

Born: - May 4th, 1902 in Klimkowice, Poland.

Profession: - Metallurgical Engineer, University Degree.

Education: - University of Lwow, Mechanical Faculty, Graduated in 1930.

Positions occupied:

1927-33 - Assistant Lecturer at the University of Lwow - Division for Granes, Machinery and Port Equipment.

1933 - Until the outbreak of the present war employed by the firm "Huta Zgoda" first as constructor and later as Chief of the Crane Machinery and Transport Department.

During my employment there I drew and constructed many crane machines and transport installations for mining factories, steelworks, hydraulic structures for Power Stations, harbour installations etc.

January 1940 to June 1940) Societe Centrale des Alliages Legera, Paris. Here I worked out transport installations and special machinery for the new Aluminium Works.

During the time I was Assistant to the Professor at the University, I visited the following places for the purposes of study: -

6 months in the Skoda Works, Pilsen, Czechoslovakia.

2 months in A.E.G. Berlin.

About 1 year in other firms in Poland.

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BRIEF PARTICULARS OF EDUCATION AND PROFESSIONAL CAREER
OF MR.ZIENKOWSKI

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Surname: - ZIENKOWSKI

Christian Name: - Leszek.

Born: - February 13th, 1900 in Warsaw, Poland.

Nationality: - Polish by birth.

Profession: - Electrical Engineer, University Degree.

Education: - University of Warsaw, Electrical Faculty, Graduated in 1926.

Speciality: - Electrical machines, electrical traction.

Position occupied and experience:

1) September 1926 - January 1929
Polish Brown Bovery Co., Central Office, Warsaw. Engineer in the Planning Department.

2) February 1929 - June 1931
Polish Brown Bovery Co., Electrical Machine Factory in Zychlin (near Warsaw)
Engineer in the Drawing Office also inspection of manufactures, tests of the test-bed.

3) July 1931 until the outbreak of the present war
Warsaw Municipal Tram Direction.
Manager of repair workshops.
The Workshops employed about 500 workmen and contained the following departments: -

Assembly of cars
Machine tool department
Fitting shop
Forge
Welding Department
Tool room.
Joiners shop
Varnishers' shop.

The modern organisation of production (Clarc system) was applied in the workshops.

4) Co-operated actively with the elaborating of standard specifications for electrical machines and published several articles concerning electrical traction in technical periodicals in Poland.

5) Mobilised in July 1939 and took part as 2nd Lieutenant in the Reserves during the Polish-German campaign.

6) January 1940 - June 1940.
Factory of the "Electro-Mccanique"Co. Le Bourget, France.
Test-bed engineer and planning engineer.

7) After collapse of France left for England.

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BRIEF PARTICULARS OF EDUCATION AND PROFESSIONAL CAREER OF MR.ZOLKIEWICZ.

Surname:	-	ZOLKIEWICZ
Christian Name:	-	Zygmunt.
Born:	-	22nd May 1907 in Kalusz, Poland.
Nationality:	-	Polish by birth.
Profession:	-	Hydraulic Engineer U.D.
Graduated:	-	In 1934 from the Hydraulic Department of the Polish Technical University.

During the time spent in studying drew many hydraulic structures for Power Stations in concrete and reinforced concrete for electrifying the Carpathian district of Poland, This was published in Technical Periodicals.

From 1935 to 1937 I was Assistant to the Professor for Static and Iron Works in the University of Lwow. In the meantime I drew and supervised the fitting of Waterworks and water installations at the health resort of Morszya Wdroj. At the same time I was also employed in drawing water installation for the town of Jaroslaw.

In 1937 I was head of the National Factory of Nitrogen Compounds in Mosoice, until leaving Poland in 1939. I drew many factories in concrete and reinforced concrete, also many water installations for electric Power Stations, canals, towers and refrigerators.

During my work in Mosoice, I took part in the building of the Hydraulic structure in Koznow and ~~x~~ Czehow on the river Dunajee, 60,000 Kw. (The biggest water power station in Poland).

----:C:----

BRIEF PARTICULARS OF EDUCATION AND PROFESSIONAL CAREER OF MR. NGLEJ.

Surname:	-	N G L E J
Christian Name	-	Roman.
Born:	-	18th September 1903 in Rzeszow, Poland.
Nationality:	-	Polish by birth.
Educated:	-	Academy of Mining in Krakow, Metallurgical Faculty, Graduated in 1928.
Languages:	-	Polish, German, knowledge of French, knowledge of English.

Positions occupied:

1929 - 33. Employed as engineer in Metal and Iron Foundry (red metal and yellow brass) in Nowy Sacz, in the P.K.P. (Polish National Railways) Workshops.

1933 - until the outbreak of the present war in 1939 employed as Engineer and later as Assistant Chief of the Rolling Tin Plate Foundry, Batory Combined Interests in Katowice, Slask.

1940 - Employed as Engineer in Rolling Tin Plate Mills of Vorges D'Hennebout (Morbihan) France.

During professional career often travelled abroad in order to obtain further practical experience. The

following

following places were visited: -

Germany - Schloemann - Dusseldorf.
Mechanical arrangements for rolling tin plate and cold rolling mills.

Indugass Heating furnaces and standard furnaces.

Offug.
Heating furnaces and standard furnaces.

Peipers - Goutermann - Siegen.
Mills for rolling tin.

Klein - Siegen.
Mills for rolling tin.

Weisson
Mills for rolling tin.

Kapito-Klein
Tin corroding department and tin sheet department.

Switzerland. - Brown Bovery - Baden.
Electrical tin sheet department.
Cold bent iron rolling mill.

----:O:----

VN

10

BRIEF PARTICULARS OF EDUCATION AND PROFESSIONAL CAREER OF MR.GAWIN.

---:0:---

Surname: - GAWIN
Christian Name: - Bolesdaw Andrzej
Born: - 26th August 1910 in Krakow.
Nationality - Polish by birth
Profession: - Metallurgical Engineer.
Graduated: - In 1933 from Academy of Mining, Krakow.

Positions occupied

1933-35 - Employed in the Ammunition Factory at Skarzysko as Assistant Engineer in the production of armaments.

1935 - Until the outbreak of the present war was employed in the Starachowice Works in the following departments: -

1. 2 years in the Metallurgical Laboratory.
2. 6 months in the Forge.
3. 6 months in the Electro Steel Foundry
4. 1 year as Chief of the Control Department of the above Works.

Languages: Polish, German, knowledge of English.

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11

BRIEF PARTICULARS OF EDUCATION AND PROFESSIONAL CAREER OF MR.BORSKI

----:0:----

Surname: - BORSKI
Christian Name - Jan.
Born: - 4th February 1898 in Lyzbice, Cieszyn, Poland.
Nationality: - Polish by birth.
Education: - College of Engineering in Pola.

Position occupied:

1913 - 1915	Bergu Huttenwerks Ltd Steelworks, Trzyniec	- Locksmith's apprentice
1916	Austrian Navy	(College of Engineering
1917	"	(Pola.
1918	"	(Engineer on warships.
1919 - 1920	Polish Army	Sergeant and Intelligence Work.
1921 - 1922	Korer Company, Cieszyn	Locksmith.
1923	J.Szlauer Co., Trzyniec	In sawmill. Steam Engine driver.
1924 - 1938	Selazarny Trzyniec	Locksmith and foreman.
1938 - 1939	Smelting & Mining Co. Trzyniec	Foreman. Chief of Mechanical Department.
1940	Manufacture Nationale d' Armes de Levallois	Locksmith.

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To

The Secy. to the Resident.

Sir,

Desire of certain Polish Refugees for employment.

- - - -

I am directed to refer to your letter No.D.F.77/40 dated the 21st Novr. 1941 on the above ~~ex~~ subject, and to state that this Govt. will be glad to avail themselves of the services of Mr. Felike Olszak and Mr. Antoni Leon Ascik (Sl.Nos. 2 and 3 in the list sent with your letter) or of either of them for the Mysore Iron & Steel Works at Bhadravati, if it is possible to arrange to get them.

This Govt. will be prepared to offer a salary up to Rs.500/- p.m. and the contract of service will be as in the standard form of contract, copy of which is herein enclosed. The appointment will be for a period of two years in the first instance subject to the standard termination clauses.

I am to request you to be so good as to enquire from the High Commr. whether the above persons are willing to take up employment under this Govt. on the conditions and when they are likely to enter ~~ex~~ on the duties should the Mysore Govt. finally decide to engage their services.

I have etc.,

11/12/41

Chief Secy. to Govt.

DRAFT FINAL NOTE.

The Residency have forwarded for the information of this Govt. a copy of letter dated the 1st Febry. 1941 from the High Commr. for India, in which the latter has ~~xxxxxx~~ communicated ~~the desire of certain~~ Polish Refugees (now in England) ~~for employment~~, and ~~stating that these men~~ have spent most of their lives in large industrial concerns in the continent and have wide experience in the manufactureof high quality steel etc., and might be useful for employment as experts in the various Engineering lines in connection with industrial development generally and the expansion of munitions manufacture. The Chairman, Mysore Iron & Steel Works, to whom the list was circulated, has suggested that the services of Mr. Felike Olszak and Mr. Antoni Leon Ascik (Sl.Nos.2 and 3 in the list) may be availed of for the Iron & Steel Works, if it is possible to arrange to get them under the terms of the contract in use at the Iron Works on a salary of Rs.500/- p.m.

It is proposed to address the Residency requesting them to ascertain from the High Commr. whether the above persons are willing to take up employment under this Govt. on a salary of Rs.500/- p.m. for a period of two years inthe first instance, and when they

are likely to enter on their duties, should this Govt. finally decide to engage their services.

The above proposal which has been agreed to by the Dewan may be graciously approved.

Minister for Law.

5th January 1942.

No. 1429-W.

W 140-40-2

The Chairman,
Mysore Iron & Steel Works, etc.

Desire of certain Polish Refugees
for employment.

- - - - -

With reference to your U.O. No.598 dated the 4/6th December 1941 requesting that the services of Messrs. Felike Olszal and Antoni Leon Ascik may be obtained for the Iron Works for a period of two years in the first instance under the terms of the contract in use at the Iron Works, I am directed to state that it has been decided to drop the matter.

I have the honour to be,

Sir,

Your most obedient servant,

For Chief Secretary to Government.

THE MYSORE IRON AND STEEL WORKS: BHADRAVATI.

PERSONNEL.

CONTRACT OF SERVICE between THE MYSORE IRON AND STEEL WORKS, BHADRAVATI (hereinafter referred to as "the Works") and .....
.....(hereinafter referred to as "the Employee").

Full name and address of employee.

PART I. -- Commencement, duration and termination of contract:

Date.

1. This contract is made on the..... day of.....

Authority of Company's Agents.

2. This contract is made on behalf of the Works by the General Manager, The Mysore Iron & Steel Works, Bhadravati (hereinafter referred to as "the General Manager") who has the full authority of the Works so as to contract as the Employee hereby admits. The Employee undertakes not hereafter to require any proof of such authority or any ratification of this contract by the Works.

Appointment:

3. The Employee is to serve the Works as .....
.....

Departure for India.

4. The Employee shall proceed to India on the dates and by the route indicated to him by the General Manager using the utmost despatch.

Date of commencement of services.

5. The Employee shall be deemed to have entered the service of the Works for all purposes as from the date of.....
The date of his so commencing work shall be duly recorded in the appropriate records of the Works at Bhadravati and be communicated to the Employee and such date shall thenceforth be binding upon the parties hereto for all the relevant purposes of this CONTRACT.

Duration of Contract.

6. The duration of this contract shall be.....
.....years from the date of the employee commencing work as fixed under the last preceding clause unless the contract shall be previously terminated under any of the provisions hereinafter contained.

Termination by Notice:

7. (i) The Works shall at all times have the right to terminate this contract by three months' notice in writing to the Employee or by the payment in advance of a sum equal to three times the monthly salary (exclusive of all allowances or other benefits whatsoever in money or in kind) which the Employee is receiving at the time of such termination.

Dismissal or other Penalty.

(ii) The Works shall have the right to lay off from work without pay or other equivalent benefits of summarily to dismiss the Employee for any of the following:-

(a) Insubordination, including disobedience of or action against superiors;

(b) Gross misconduct, either inside or outside any premises of the Works;

(c) Corruption or dishonesty;

(d) Neglect of duty or incompetence or subsequent discovery of misrepresentation as to ability or experience when engaged;

(e) Conviction for a criminal offence;

(f) Physical disability resulting from immoral conduct;

(g) Drunkenness;

(h) Failure to observe local regulations in force at the Works, Mines or Quarries of the Works.

(i) Adjudication of Insolvency.

Misrepresentation on engagement.

(iii) It is hereby agreed and declared that the 1st Schedule hereto contains a true copy of the application form and Medical Certificates submitted by the Employee prior to engagement. It is hereby therefore expressly agreed by the Employee that the subsequent discovery of any material mis-statement in such application form or certificates shall be proper ground for his summary dismissal by the Works. This Sub-clause shall in no way restrict the generality of any other provision hereof in a similar sense.

Alternative employment.

(iv) In any case where the Works would be entitled summarily to dismiss the employee for incompetence or misrepresentation of ability, the Works shall be entitled, but in no way bound, to transfer the employee to such other work as the Works may consider him competent to perform and this contract shall then continue in force PROVIDED that the employee shall thenceforth be entitled hereunder only to such salary and other equivalent benefits as the Works may in its discretion decide to be properly appropriate to the character of his new work.

Termination owing to illness.

(v) If the employee has not been able to satisfactorily perform his duties due to ill-health for a period exceeding three consecutive months, the Works shall have the right to terminate the contract forthwith without notice.

Forfeiture of rights.

(vi) On the termination of this contract by the Works under any of the foregoing clauses, all the rights and benefits of the Employee hereunder shall cease absolutely except in so far as otherwise specifically provided hereafter in the clauses hereof dealing with the benefits and rights of the Employee. In any event the Employee shall vacate the Works premises within ten days of the termination of the contract unless physically incapable of so doing by reason of serious illness, in which case he shall vacate the Works premises on being certified by the Medical Officer of the Works that he is capable of moving out of the premises.

PART II -- COVENENTS BY THE EMPLOYEE.

Obedience:

8. (i) The Employee covenants at all times to obey all lawful directions and instructions of the Board of Management or of the General Manager of the Works or his representatives at Bhadravati and to observe all civil and local regulations in force in the district and at the site of the Works especially with reference to works, sanitation and treatment of Indian workmen.

Observance of rules.

(ii) The employee covenants to observe all rules and regulations which may from time to time be made by the Works and the same shall be as binding on the Employee as if they were incorporated in this agreement.

Private dealings:

9. The Employee convenants not to have any private financial dealings with persons or firms having business relations with the Works for the sale or purchase of any materials or equipment or the supply of labour or for any other purpose.

Exclusive service:

10. (i) The Employee agrees to devote his whole time and energy exclusively to the business and interests of the Works and also agrees not to divulge its dealings and secrets. He further agrees to hold himself in readiness to perform any duties within his abilities required of him by his superiors and that he understands that those duties are not necessarily and entirely limited to the general description of his appointment in clause 3 hereof. He also agrees to do his utmost to teach Indians under his charge to perform any duties of which he is himself capable.

Inventions:

(ii) The Employee shall not, without the previous consent in writing of the Works, apply for an exclusive privilege in respect of any invention under the enactment of the British, American, Indian, Mysore or any other Legislatures for the time being in force in res-

respect of inventions, if such invention is made by him when in the service of the Works, and he shall, in the event of an exclusive privilege under any such enactment to make, sell and use such invention, or allow others to do so, being granted to him grant to the Works the unqualified right to adopt and use the said invention without being obliged to pay any royalty or other consideration therefor. And further, he shall not assign, charge or in anywise transfer his original or any extended exclusive privilege in respect of the said invention, without providing for the unqualified use, free of charge, to the Works of the said invention and further he shall, on demand, execute in favour of the Works, such letter of License, or other deed or document for the purpose of enabling the Works to establish its right to such free user as it may be advised.

PART III -REMUNERATION AND BENEFITS OF THE EMPLOYEE AND RESTRICTIONS THEREON:

Benefits:

11. The Employee shall be entitled to receive from the Works:-

Passage in India:

(i) Upon engagement...~~Second~~..class passage to India to the place of employment including..~~Second~~... class railway fare in...~~Egypt~~...and..~~Indian~~ class in India from the last place of business or residence of the employee and also taxi-fare and reasonable baggage and Hotel charges incurred during transhipment in..~~London~~.....or in...~~Port~~..... The Works must be satisfied of the necessity of incurring such charges for which receipted bills or vouchers shall be produced wherever possible. No other incidental expenses will be paid by the Works. Subject to any directions given by the General Manager under clause 4 hereof the Employee shall travel by the cheapest route available between..... and India unless required by the Works to travel by any other route.

(ii) A salary of Rupees..~~Two hundred~~....., per month is payable in the first week of each month for the preceding month less the deductions hereinafter provided for. The salary of..~~Mr. Davis~~..... shall commence from the date of the departure of the Employee from his last place of employment or residence to take up his engagement. The salary shall terminate upon the termination of this contract and shall in no case be payable during the period of any return journey by the Employee to...~~London~~.....from India.

(iii) After arrival at the place of employment in India the Employee shall receive

Travelling expenses:

(a) Travelling expenses of the Employee according to the rules made by the Works from time to time only when such travelling is done by the order of the

management on the Works' business.

Water. (b) Water for garden and domestic use while occupying quarters belonging to the Works.

(c) Hospital treatment and medicine. Only the services of the medical officers employed by the Works shall be free. If the employee consults other doctors he shall pay all their fees and incidental expenses PROVIDED that if the Works' doctor shall express his inability to deal with a case of accident or dangerous illness and shall so certify in writing the Works will pay such expenses as it may think proper for other medical attendance provided permission is obtained in advance from the General Manager to incur such expenses. If desired by the Employee, the medical officer employed by the Works will attend the family of the Employee provided that the Employee is prepared to pay such fees as may be fixed by the Works.

Return passage. (d) A free ..Second.....class passage back to the country from which he was engaged upon the expiry of this contract. No salary or other benefits shall be payable or due to the employee during the period of travel.

(e) A free...Second...class passage back to the country from which he was engaged should the Works terminate this contract by three months' notice or payment of salary in lieu of notice or if this contract is terminated by the Works by reason of the Employee's illness not induced by his own default. In none of those cases shall any salary or other benefits be payable or due to the Employee during the period of travel.

(f) The free passages mentioned in sub-clauses (d) and (e) will not be given unless the Employee returns to the country from which he was employed within three months of the termination of this contract.

(g) Leave upon the following scale and subject to the following conditions:-

Conditions: (i) It shall be a condition of the grant of all leave that the employee's conduct shall have been entirely satisfactory and that such leave shall only be granted and taken if the work of the Works permits and at times convenient to the Works.

Annual leave: (ii) Subject as hereinafter provided the Employee shall be entitled to one month's leave on full pay for every completed year of his service.

Cancellation. (iii) If the Works offers leave due to the employee at its convenience and the employee rejects such offer, he shall forfeit leave to the extent of the period offered.

Lost Time. (iv) Time lost on account of illness shall be deducted from the above leave periods, but time lost from injury while the Employee is on duty shall not be so deducted.

Gratuity in lieu. (v) If, through no fault of his own, the Employee has taken no leave or part only of that due to him hereunder at the end of the full period of his contract, the Works will, on being satisfied of his good conduct and faithful service, pay to him by way of gratuity a sum equal to his average monthly salary for the years in which such leave should have been taken for a period equal to the period of leave which he has not taken.

(vi)(a) The Employee shall be entitled to the following class of travel when the expense of such travel is being borne by the Works under this contract:-

By Steamer...S.....class.....A.....Grade provided that if accommodation in the above grade be not available at the time of booking, the Works shall be entitled to book the passage by any grade available in the above class in order to secure a passage for the Employee on the steamer by which the Employee is required to travel.

By rail.....class in.....

By rail.....class in India.

Permitted length of journey.

(b) The number of days allowed for the journey either way between Bhadravati and..... shall be .....

(vii) The Employee shall be entitled to a free furnished house at Bhadravati.

Deductions.

12. (i) The Employee hereby agrees that the Works shall be fully entitled to make the following deductions from his salary.

Ten per cent.

(ii) A deduction of ten per cent of the salary due each month during the first year of the contract which shall be made by the Works to provide for the homeward passage of the Employee and any money whatever due from the Employee.

Half the amount so retained will be returned to him on his completing the period of his original contract and the other half on his quitting the Works' service finally. Upon full completion of the contract only the Works will pay five per cent per annum on the money so held. If the contract is broken by the Employee, or he is dismissed in accordance with clause 7 of the Works will use the money so withheld to meet the acknowledged or legal liabilities of the Employee and will deliver to him upon embarkation his ticket and the balance of money due to him. In case the money retained be insufficient to pay for passage after meeting legal liabilities, the Works will pay the balance, if any, to the employee, who shall then arrange for his own passage.

Other expenses to be borne by Employee.

13. All other expenses of the Employee shall be borne by him including, among all others, the following:

i. Servants' wages.

ii. Fuel for cooking and heating.

iii. Electricity for lights and punkhas at the rate fixed by the Works. Renewals of lamps, fans and electric installations due to the negligence of the Employee or his servants or those living with him.

iv) All expenses (other than the supply of water) incidental to the making and up-keep of a garden. The Employee further agrees to maintain the compound and garden in connection with the residence allotted to him in at least as good a condition as it was when occupied by him.

v) Income Tax.

vi) The cost of all repairs to the bungalow, out-buildings, fence, compound and garden, made necessary by the negligence or carelessness of the Employee or his household, including servants.

vii) All life or accident insurance which the employee may desire to carry.

Part IV - Miscellaneous Provisions.

Change of work.

14. Change of occupation or change in salary or other benefits to the employee whether under clause 7(iv) hereof or by mutual agreement shall not unless specifically otherwise agreed, alter any of the terms of this contract except in respect of such occupations, salary or benefits.

Special conditions:

15. (i) The second schedule hereto contains certain special terms (if any) agreed to between the parties. In the event of any conflict between such special terms and any other term hereof the special term shall prevail. If no special terms are entered in the said Second schedule, it shall be assumed that none were entered into.

(ii) The signing of this contract shall render null and void any and all promises, representations or agreements either verbal or written made or entered into between the Works and the Employee unless the same are incorporated in and made part of this contract or are contained in the said Second Schedule hereto.

.screticnary
nefits.

16. The Third Schedule hereto contains particulars or certain discretionary benefits which may accrue to the Employee during his service if his conduct is satisfactory and conditions permit. They form no part of this contract and are in no way binding on the Works and are recorded only for the information of the Employee

Medical Examination.

17. The Works shall have the right to require the statements contained in the Medical Certificates accompanying the Employee's application for engagement to be verified by a Medical examination of the Employee by the Works' Medical Officer on his arrival in Bhadravati.

IN WITNESS whereof the parties hereunto have set their hands the day and year first above written.

Signed by.....

.....

for an on behalf of THE MYSORE IRON AND STEEL WORKS, Bhadravati

In the presence of.....

.....

Signed by the said.....

.....

In the presence of.....

.....

SCHEDULE I.

(Copy of application form and Medical Certificate)

THE MYSORE IRON AND STEEL WORKS: BHADRAVATI.

Personnel.

Application for service with the Works as.....

Appointment sought. .....

Full name and address of applicant. by.....

of.....

.....

I the above named applicant apply to be engaged in the service of the Mysore Iron and Steel Works, Bhadravati (hereinafter called "The Works" as.....

Appointment sought. .....

.....

My experience in this class of work has been as follows:

References

State

(1) Appointments held .....

.....

(2) Duration of each service. .....

.....

(3) Name of employers. .....

.....

(4) Particulars of work. .....

.....

(5) R e f e r e n c e s. .....

.....

Name of Practitioner.

Appended hereto is the Medical Certificate of Doctor..... as to my general health, suitably for work in tropical countries and freedom from the specific disabilities therein named.

Should my application be entertained I also undertake to have myself vaccinated and to produce a certificate thereof before the actual signing of the contract between myself and the works.

I appreciate that if my application is granted, a copy of the application form will be embodied as a Schedule to my contract of employment and that such contract will be entered into by the Works on the express condition that all the statements made herein and in any certificates referred to herein and produced by me are true and that in the event of any such statements being found to be untrue at any time hereafter such facts shall of itself permit the Works forthwith to terminate the said contract in the manner to be therein provided.

Dated this.....day of.....194 .

(Signature of Applicant).

CERTIFICATE OF MEDICAL OFFICER.

Name and address of Practitioner.

I.....
.....

Name of applicant.

hereby certify that I examined.....
.....

Date of examination

on the..... .....

and found his general health to be good. He appears to be of suitable physique for employment in tropical countries. I found in him no traces of the following disabilities:-

1) Organic Heart-trouble.
2) Syphilis.
3) Genito-Urinal disease.
4) Seriously impaired hearing.
5) Defective eye-sight, inadequately corrected by glasses.
6) Tuberculosis in any form.
7) Epilepsy.
8) Hernia.
9) Physical deformities or loss of member of body likely to interfere with the performance of the duties of a.....
.....as I understand them to be.
10) Incurable contagious disease.

Nature of appointment.

If no entry is made it will be assumed that the Medical Officer desired to offer none.

I offer the following additional remarks:-
.....
.....
.....

Signature of Medical Officer.

SCHEDULE II.

SPECIAL CONDITIONS (IF ANY).

Note:

If no special conditions are entered herein it will be assumed that none were entered into and clause 15(1) and (2) of the Contract will operate accordingly.

The special terms are incorporated in clause 15(2).

SCHEDULE III.

Particulars of benefits which may in the absolute discretion of the Works be allowed to the Employee during his service if the same is satisfactory and conditions permit. These are in no way binding on the Works and do not form part of the Contract.

1. The Works may allow the employee to take casual leave not exceeding five days in one year in addition to the leave permitted to him under this contract. The granting of such leave will ordinary be in the discretion of the General Manager. All such leave will count towards pay and will not be treated as absence from duty.

2. (i) The Works may offer the Employee a renewal of this contract for such period and on such terms as may be mutually agreed upon.

(ii) The contract will however, in no circumstances be renewed unless the Employee produces a certificate to show that he has submitted himself to and has been passed fit at a medical examination by the Works' Chief Medical Officer to take place not less than one month before the termination of this present contract. Such certificate must state that the Employee is fit to remain in India and carry out his duties for the period of the renewal.

(iii) The Works may also require the Employee, before any such renewal, to show to the satisfaction of the Works that he is able to speak the local language with fair colloquial proficiency.

3. If the Employee leaves the services of the Works during the period of this contract with the consent of the Works, the Works may, at its sole discretion, grant him the leave already due at the rate of one month for every completed year of service, the broken period over every completed year to be computed at the rate of 1/12th of each completed month of service.

Schedule III (contd.)

Signed on behalf of The Mysore Iron and Steel Works, Bhadravati. .....

in the presence of

.....

.....

Signed by the said Employee in the presence of.....

.....

.....